

Facilities Management Labor Rates

Facilities Management calculates labor rates annually to recover the labor and non-project specific supplies and materials used to accomplish service requests submitted through the [FAMIS Work Order System](#). Labor rates include University and State budgetary actions and are benchmarked to regional market labor rates.

Labor rates are entered into [FAMIS Work Order System](#) on June 10th of each year and used for billing beginning July 1st.

Area	Type of Service	Rate
Building and Grounds Services		
	Custodial Services / Moving & Storage	\$ 40
	Gardens & Grounds	\$ 45
Operations & Maintenance		
	Access Control	\$ 75
	Electric, HVAC & Plumbing	\$ 75
	Utilities / Energy Mgmt.	\$ 75
Project Management		
	Facilities Planning, Design & Construction	\$ 150

The illustration below demonstrates how each labor rate dollar is expended:



Note: All labor rates are subject to review at the end of each quarter. Should adjustments take place, we will communicate to the campus community via the W&M Digest.