



VOICES

December 2017

WILLIAM & MARY
OFFICE OF DIVERSITY AND INCLUSION

Who we are

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Please contact us if you have ideas for future issues of VOICES .

Veterans Day Recap



Photo credit top, Stephen Salpukas/WM; bottom left and middle, courtesy of Jacqueline Rodriguez; bottom right, courtesy of Isaura Ramirez.

VOICES is a monthly e-newsletter that provides an update on the university's diversity efforts in facilitating and supporting diversity and inclusion. Each issue shares the good the work of academic and administrative departments, students, affinity groups and more. Past issues are available at <http://www.wm.edu/offices/diversity/> .

Announcements

Transformative Dialogues: Circles of Change

Given the powerful conversations that occurred during our “After Charlottesville” dialogue, the Office of Diversity & Inclusion (ODI) is piloting a new initiative called “Transformative Dialogues: Circles of Change” which strives to provide opportunities and spaces to engage respectfully and thoughtfully with each other across our differences.

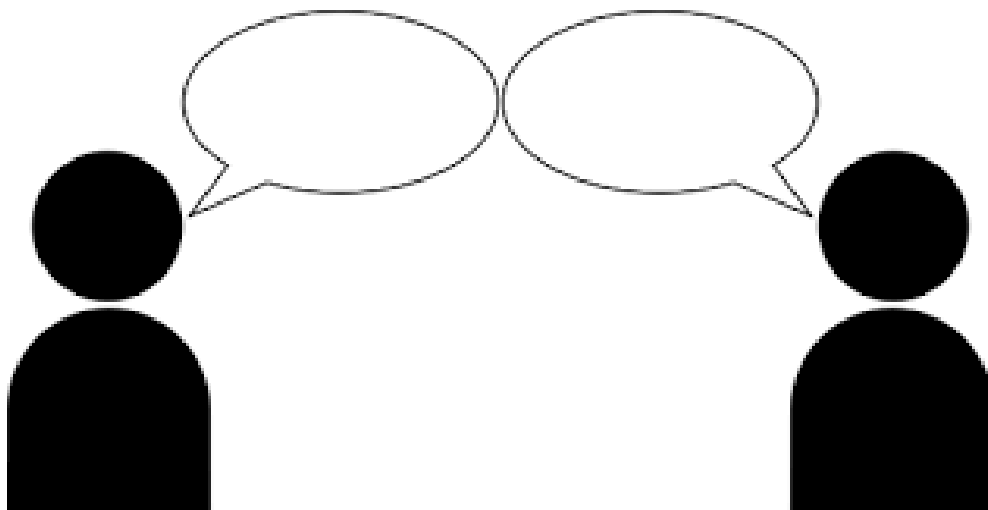
Starting in Spring 2018, we will be partnering across campus to bring such dialogues with actionable solutions.

The format will always consist of round tables (“circles of change”) with the intention that the participants at each table create their own actionable solutions to the topic being discussed and continue the work beyond the dialogue.

Please consider joining this critical work. The potential impact of this initiative depends on the contributions of many individuals across the breadth of the William & Mary community.

If you have any ideas on dialogues that we should be having at William & Mary as a part of this initiative, we welcome your thoughts [HERE](#).

For any additional questions, comments or concerns, you may contact Dania Matos, Deputy Chief Diversity Officer at dmatos@wm.edu.



Announcements

*Nominate Someone Today
Who Makes a Difference!*

DIVERSITY RECOGNITIONS NOMINATE A COLLEAGUE!

The Office of Diversity & Inclusion welcomes campus community members to nominate a colleague to be recognized for a diversity-related program or project that furthers our commitment to inclusive excellence. To nominate a member of faculty / staff, please fill out this [form](http://forms.wm.edu/32004) also available at: <http://forms.wm.edu/32004>



Honors & Recognitions

Diversity Recognition

Monica Chiarini Tremblay **Associate Professor of Business Analytics**



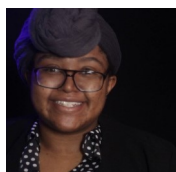
Professor Tremblay was recently featured on [BizEd](#) for her efforts to draw more women and people of color into tech-based management professions.

Tina Coleman **University Web & Design**



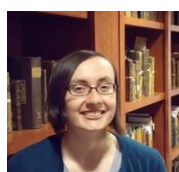
Tina built the website for the 50th Anniversary of the first African American students in residence. Recognizing and concurring with the importance of the commemoration, she often put aside other work to support the commemoration. She has offered to continue to work on it throughout the rest of the year if her expertise is still needed, which is a very generous offer.

Christine Fulgham **W&M Alumna**



Christine has been involved in the 50th Anniversary of the first African American students in significant ways. She volunteered to appear in the performance written by Valarie Holmes for the opening reception, participated in the mural project, and has been the photographer for two important occasions: the BSO founder's celebration dinner and the Cloud Distinguished Lectureship whose speaker for Fall 2017 was Dr. Trudier Harris.

Jennie Davy **SWEM, Special Collections**



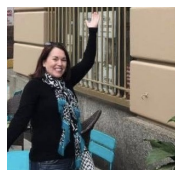
Jennie made herself available as a great resource for researching the library's holdings. She also spearheaded the 50th Anniversary of the first African American students exhibit, meeting with the subcommittee several times and working with the library's fellow to bring the exhibit to fruition. She was also instrumental in getting the mural installed and advising on the best way to feature it.

Melissa Parris **Head of Collections and Exhibits**



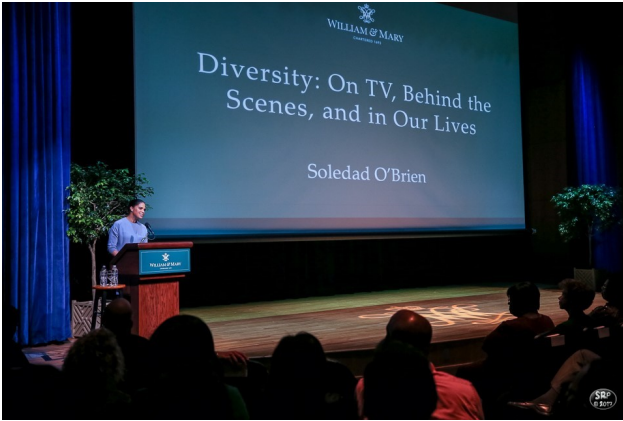
Melissa worked with the 50th Anniversary of the first African American students' subcommittee on Art from the very start to select the African American art that would go in a special exhibition. She, along with Laura Fogarty, also planned the reception for the BOV and the planning committee.

Kimberly Sims **SWEM, University Archives**



Not only did Kim volunteered to serve on the full committee and subcommittees of the 50th Anniversary of the first African American students, but she has been generous with her time in working first with the student research volunteers in the spring of 2017, and continues to work with the two research assistants currently working on the commemoration.

Diversity Spotlight



Visit part of W&M's 50th anniversary commemoration of African-American residential students

By Jim Ducibella/WM

God is in the details when it comes to storytelling, Soledad O'Brien, the 2017 Hunter B. Andrews Fellow in American Politics, told an audience of William & Mary students during a 45-minute ques-

tion-and-answer session Tuesday (Nov. 14) at Swem Library.

Later that night, she presented a lecture on diversity to an overflow audience in the Sadler Center's Commonwealth Auditorium. Her visit to campus was part of the university's [50th anniversary commemoration](#) of the first African-American residential students, which is being observed with special events and programming throughout the 2017-18 academic year.

The Hunter B. Andrews Fellowship in American Politics was created in 1998 by friends of the former state senator and William & Mary alumnus, who died in 2005. He also served on the William & Mary Board of Visitors from 2003 to 2005. Andrews graduated from W&M 76 years ago.

An award-winning journalist and documentarian, O'Brien has worked for NBC News, CNN, HBO, Al Jazeera-America, PBS NewsHour and MSNBC, among others. In 2010, she wrote a critically-acclaimed memoir, *The Next Big Story: My Journey through the Land of Possibilities*, which chronicled her biggest reporting moments and how her upbringing and background influenced these experiences.

She is the founder and CEO of Starfish Media Group, whose declared mission is "uncovering and investigating empowering stories that look at the often divisive issues of race, class, wealth, poverty and opportunity through personal narratives."

Read full story [HERE](#).



Content courtesy of William & Mary. Photo credit Skip Rowland for WM.

Recent Events

W&M students present at Virginia ESL conference

Master's students in the English as a Second Language (ESL) Dual Endorsement Program recently presented strategies and activities to instill successful English learning at a statewide [Virginia Teachers of English to Speakers of Other Languages \(TESOL\) conference](#) in late October.



Photo courtesy of WM.

Book Talk: Water Tossing Boulders, led by Author Adrienne Berard

The W&M Confucius Institute welcomed award-winning journalist Adrienne Berard on November 10, 2017 to lead a book talk on *Water Tossing Boulders: How a Family of Chinese Immigrants Led the Fight to Desegregate Schools in the Jim Crow South*.



Marching, Kneeling, and Standing: A Forum on Activism and Education

The School of Education hosted a forum with faculty members and community leaders in a panel-style discussion on November 9, 2017. They discussed recent events over the past year and explored the implications for educational settings. The forum aimed to discuss strategies to address inequity and injustice and make progress better. Read story [HERE](#).



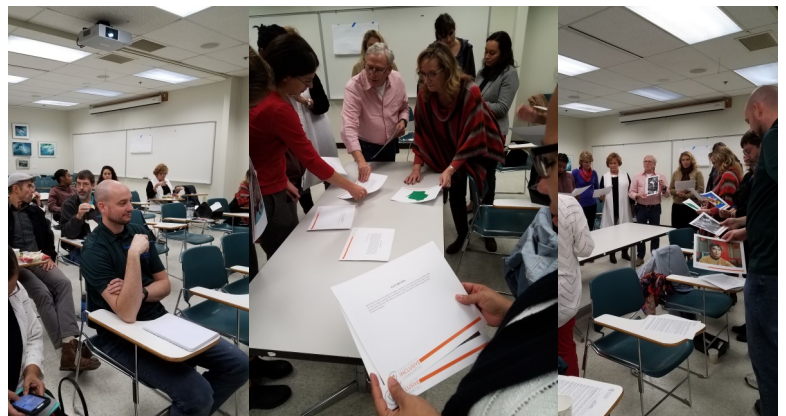
Lunch & Learn Fireside Chat with President Reveley

President Reveley reflected back on his legacy of Diversity and Inclusion at W&M on November 6, 2017.



Lunch & Learn Proactive Planning Supporting and Including LGBT + Students and Employees

Facilitated by the Virginia Center for Inclusive Communities, this session reviewed best practices for supporting Lesbian, Gay, Bi-sexual and Transgender student and employees.



Upcoming Events

Deeper Than The Skin



December 5, 2017
6:30pm - 8pm

A musical presentation on Race in America by Reggie Harris & Greg Greenway (W&M '75). Sponsored by The College of William and Mary and the Williamsburg Unitarian Universalists.

Chinese Folk Dance Gala



December 6, 2017
7pm - 8:30pm

On Wednesday, December 6th, William & Mary Confucius Institute will be hosting a Chinese Folk Dance Gala from 7:00 - 8:30 pm in the Commonwealth Auditorium in Sadler Center. The gala will feature diverse performances from the Student Art Troupe of Minzu University of China, a higher education institution dedicated to supporting China's minority ethnic groups and their cultures. The performances will include songs and dances traditional to the Uyghur, Mongolian, Tibetan, Dai, Miao, Yi, Hani, and Chinese-Korean ethnic groups. Come to experience and enjoy China's rich diversity!

W&M Night in Merchants Square

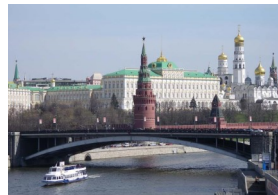


December 7, 2017
6pm - 9pm

Students, faculty and staff are invited to the 8th Annual W&M Night in Merchants Square!

The event will begin at 6:00 p.m. in the W&M Bookstore with a food drive to benefit the Foodbank of the Virginia Peninsula. Receive an all-access stamp by donating a minimum of three (3) non-perishable food items. The first 200 people to donate will receive a special holiday-themed W&M commemorative t-shirt.

Russian Music Ensemble and special guests 9 String Theory



December 9, 2017
5pm - 6pm

The William & Mary Russian Music Ensemble will present their Winter Concert on December 9th, with special guests 9 String Theory (Angelina Galashenkova on domra and John Huston on classical guitar). The Ensemble will be performing folk music of Russia, Ukraine, Poland and Belarus.

Religious/Cultural holidays

December 2017

- 12/3/2017 International Day of Persons with Disabilities**
- 12/3/2017 Advent (Vigil for the birth of Jesus, Christian, 12/03-12/24)**
- 12/8/2017 Bodhi Day (Buddha's Enlightenment; Buddhist)**
- 12/8/2017 Feast of the Immaculate Conception of Mary (Christian)**
- 12/12/2017 Chanukah* (Festival of Lights, Jewish, 12/12-12/20)**
- 12/21/2017 Yule (Winter Solstice, Wiccan/Pagan)**
- 12/23/2017 Joseph Smith's Birthday (LDS)**
- 12/25/2017 Christmas (Birth of Jesus, Christian)**
- 12/26/2017 Kwanzaa (African-American, Pan-African Cultural Holiday, 12/26-1/1)**
- 12/31/2017 New Year's Eve**

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