

# VOICES

Office of Diversity and Equal Opportunity

March 2013

## School of Education



*The School of Education Sponsors Professional Development for Faculty*

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## ***March is Women's History Month***

March is designated as National Women's History Month to ensure that the history of American women will be recognized and celebrated in schools, workplaces, and communities throughout the country. The focus for 2013 is ***Women Inspiring Innovation through Imagination***. This honors American women's outstanding contributions to the fields of science, technology, engineering, and mathematics commonly referred to as STEM. 2013 also marks the 100<sup>th</sup> anniversary of the Women's Suffrage March.

## Community Event



*Williamsburg National Organization of Women (NOW) sponsors viewing of Iron-Jawed Angels.*

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## ***University Teaching Project on Neurodiversity and the Inclusive Classroom***

This academic year Prof. Josh Burk (Psychology and Neuroscience) led a University Teaching Project on "Strategies for Enhancing the Educational Experience of Students with Autism Spectrum Disorder: Implications for the W&M Student Body." In addition to Burk, the UTP included Cheryl Dickter (Psychology), Karin Wulf (History and American Studies) and Janice Zeman (Psychology)—all, like Burk, faculty members of the College's Neurodiversity Working Group.

The aim of the Teaching Project was to survey the available scholarship on best practices for teaching autistic college students, and to provide resources for W&M faculty interested in learning more about how to be inclusive of this student population. On Feb. 11 Burk, Dickter, Wulf and Zeman presented some of the fruits of their work, "Neurodiversity: Creating an Inclusive College Classroom" to a lunchtime group of about 30 faculty. The presentation covered some of the basics about autism and other brain differences, and offered suggestions about classroom strategies that would help all students but be of particular significance for autistic students. A very engaged Q&A session followed, and several faculty indicated an interest in having a version of the presentation brought into their department faculty meetings. For more information, contact Josh Burk ([jabur2@wm.edu](mailto:jabur2@wm.edu)) or Karin Wulf ([kawulf@wm.edu](mailto:kawulf@wm.edu)).

## 2013 Critchfield Conference



*Registration is now open for the 2013 Critchfield Conference*

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## School of Education Sponsors Professional Development for Faculty

*by Judi Harris, Jim Barber, Juanita Jo Matkins, & Shannon Trice-Black*



Sarah Gonzales of TruthSarita Consulting (<http://www.truthsarita.com/>) led a full-day diversity-focused workshop for School of Education (SoE) faculty on January 14, 2013. Sponsored by the SoE's Office of the Dean and coordinated by the four members of the standing SoE Diversity Committee, this highly interactive professional development session addressed issues of target and agent identity, triggers, microaggressions, and power/privilege in society in general, and in higher education specifically. Multimedia resources for faculty to peruse and use during and after the session for both continued learning and teaching were provided by Ms. Gonzales.

Participant feedback generated with an online evaluation survey was positive. For example, one participant commented, "...it was amazing how many hallway conversations I had after the event – always a good sign of impact." Participating faculty members expressed strong interest in follow-up discussions to extend and enhance the learning that was facilitated by this successful professional development session.

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## AM Northern Tanzania Development Fund

### *Ubuntu*

In the language of the people of Tanzania, it refers to the interconnectedness of all peoples, regardless of race, religion or background.

The AM Northern Tanzania Development Fund created by Anne Marie recognizes the value of an Ubuntu philosophy of life; that no one can exist as thinking, feeling human being in isolation. When you do good deeds, they spread beyond their original intention; what you do as an individual affects the whole world. The people of Tanzania are in need of a reliable water source to improve upon their traditional way of life and ensure their existence as a society. To help them meet these critical needs, the AM Northern Tanzania Development fund has scheduled a fund-raising climb of Mount Kilimanjaro in July, followed by a three-day safari through some of Africa's top game-viewing destinations. Monthly safaris are also available at a special rate. Our safari website is at [www.NativeSafariGuides.com](http://www.NativeSafariGuides.com).

AM Northern Tanzania Development Fund is a 501(c)(3) non-profit organization registered in Florida seeking adventurous, fun-loving individuals to join the charity climb and safari. Participants may register for each event separately or as a package. Proceeds go directly to the fund-raiser corporation. For details, email [amntdf@gmail.com](mailto:amntdf@gmail.com) Remember, every life counts!

# LEMON PROJECT UPDATES

The Lemon Project Spring Symposium will take place Friday, March 15<sup>th</sup> and Saturday, March 16<sup>th</sup>. The theme is “Campus and Communities: The African American Experience Along the Peninsula.”

## Friday, March 15th

Bruton Heights School 6:00 pm

“Flight to Freedom: The Fields Family and Freedom's Fortress” with Ms. Drusilla Pair, genealogical researcher and Park Ranger, Ms. Ajena Rogers, historical interpreter and a Fields family descendant. This is a dramatic interpretation of the Fields family's escape from enslavement in Hanover County, VA to freedom at Fort Monroe, VA during the Civil War. Reception Sponsored by Swem Library Special Collections Research Center

## Saturday, March 16<sup>th</sup>

College of William & Mary School of Education  
8:00am – 2:00pm

### Panels:

*William & Mary: Then & Now*

*Doing Oral History: Three Communities*

*Shaping Race: Diversity, Identity, and Place*

*Recovering the Past: Enslaved and Free Blacks at the College of William and Mary*

*No Silver Spoon: Maggie L. Walker and Black Resilience*

*Lunch and Discussion: Continuing the Conversation: Reflection and Discussion*

Register at: <https://forms.wm.edu/7534> and for more about the Lemon Project go to: [www.wm.edu/lemonproject](http://www.wm.edu/lemonproject)

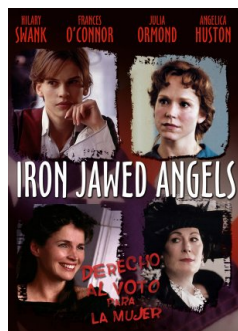
## *Did You Know?*

Edward Augustus Travis, a member of Alpha Phi Alpha Fraternity, Inc., was the second African American student admitted to the College of William and Mary and the first to graduate. After earning a Bachelor of Civil Law degree in August 1954, Travis was employed as a math teacher and the athletic director at Huntington High School in Newport News, Virginia. Edward Travis died on November 3, 1960.

*Source: Filzen, Jacqueline. “African American Students at The College of William and Mary, 1950 to 1970.”*

The 2<sup>nd</sup> Annual Donning of the Kente Ceremony recognizing 2013 graduates will be held on Friday, May 10, 2013 at 6:00 pm in Commonwealth Auditorium.

## Iron-Jawed Angels Viewing



The Williamsburg Chapter of the National Organization of Women (NOW) is sponsoring a showing of "Iron-Jawed Angels", the story of the women's suffrage movement, on March 25 at

6:30 p.m. at the Williamsburg Library Theatre. There is no charge, but donations will be accepted. This will be a non-partisan event.

## Women's Network Sponsors Workshop on Personal Finance 101

All female employees are invited to this great opportunity to learn about personal finance -- how to manage one's own budget, plan for retirement, prevent identity theft, and save for that dream vacation.

Tuesday, March 26, 2013

12:00 noon to 1:30 p.m.

Brinkley Commons Meeting Room  
Miller Hall, Mason School of Business

Speaker: Mike Stump,  
W&M Director of Internal Audit

Attend all or part of the session...and bring your lunch! If you plan to attend, please complete this form by Thursday, March 21: <https://forms.wm.edu/8032>

## Diversity Recognitions

*The College Diversity Advisory Committee members have been recognizing colleagues for their efforts toward diversity initiatives. For the spring semester, colleagues will be recognized in the monthly issue of VOICES. Please congratulate the following individuals: Francis Tanglo-Aguas, Theatre; Steve Holliday, Theatre; Berhanu Abegaz, Africana Studies; Denise Wade, Dance; Gary Green, Theatre; Laurie Wolf, Theatre; Tish Lyte, Admission; Sharon Zuber, Writing Center; Jen Stevenson, Law School; Hermine Pinson, Africana Studies; Barbara Sadler, Business School; Stephen Salpukas, University Relations; Laura Feltman, Campus Recreation; Marlene Davis, English; and Meg Hamilton, Prop 8. Congratulations!*





## ***Financial Planning Seminar for Same-Sex Couples***

Mason Alliance, a student group on campus, is hosting a presentation by an attorney on financial planning for same-sex couples. The attorney delivering the presentation, Michael Hamar, is the president and owner of his own law practice in Norfolk, VA. Michael and his staff have over 25 years experience in handling real estate transactions, preparing wills, trust documents, powers of attorney, and advanced medical directives. In addition, Michael has provided legal services for corporate law and business transactions including business entity formation, business acquisitions and divestitures, and complex commercial financing transactions. All are welcome to attend free of charge. Find more information on Michael Hamar at <http://www.hamarlaw.com/>.

Friday, March 15, 2013

11 AM to Noon

Miller Hall at the College of William & Mary

Room 1077

RSVP - <https://forms.wm.edu/8276>

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## ***What You Do Matters: A Leadership Summit on Hate Speech, Media Literacy, and Civic Engagement***

*The WYDM Summit challenges students to examine the question "How can we create environments where hate cannot flourish?" Participants will meet noteworthy speakers, engage on issues, and discuss how we create positive change.*

Contact: [cabracci@email.wm.edu](mailto:cabracci@email.wm.edu) <http://wydmcollegiate.webs.com/>

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## ***Africana Studies Open House***

*You are cordially invited to the Africana Studies Open House on March 19<sup>th</sup> at 7:00 pm. Come meet the residents and learn about the Africana Studies program!*



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## ***2013 Critchfield Conference***

The third biennial Critchfield Conference will be held April 5 – 6. This year's theme is "The Indian Ocean Basin: Navigating the 21st Century Marine Silk Road." Registration is open March 1-31 and can be completed at [www.wm.edu/marinesilkroad](http://www.wm.edu/marinesilkroad).